

# CORPORATE POLICY

## GROUP ENVIRONMENTAL POLICY

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Author: F Bester & L Heerink-Smit  
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SIGNED AND APPROVED BY:



D P MEINTJES  
CHIEF EXECUTIVE OFFICER

1.	<b>PURPOSE</b>	
	In support of the Group Sustainable Development Policy, this policy formally documents the Group's commitment, strategy, reporting standards and governance approach to manage its environmental impacts and performance.	
2.	<b>SCOPE</b>	
	This policy applies to each Operating Platform of Mediclinic International and shall be adopted and implemented by the EXCO of each Operating Platform.	
3.	<b>DEFINITIONS</b>	
	<p><b>“Board”</b></p> <p><b>“EXCO”</b></p> <p><b>“GRI”</b></p> <p><b>“Group SDM”</b></p> <p><b>“King III”</b></p> <p><b>“Mediclinic International”</b></p> <p><b>“Mediclinic Group” or “the Group”</b></p> <p><b>“Operating Platform(s)”</b></p> <p><b>“Social and Ethics Committee”</b></p>	<p>means the board of directors of Mediclinic International;</p> <p>means Executive Committee of either Mediclinic International or an Operating Platform, as the context may indicate;</p> <p>means the Global Reporting Initiative's Sustainability Reporting Guidelines;</p> <p>means the Group Sustainable Development Manager of Mediclinic International;</p> <p>means the King Code of Governance Principles for South Africa 2009 and the King Report on Governance for South Africa 2009;</p> <p>means Mediclinic International Limited;</p> <p>means Mediclinic and the Operating Platforms;</p> <p>means Mediclinic Southern Africa (Pty) Ltd, Hirslanden AG and Emirates Healthcare Holdings Limited and each of their respective subsidiaries and associated entities; and</p> <p>means the Social and Ethics Committee of Mediclinic International.</p>
4.	<b>GROUP ENVIRONMENTAL POLICY STATEMENT</b>	
	<p>The Mediclinic Group is focused on its core business of providing acute, specialist-orientated healthcare on a sustainable basis. We are committed to ethical business practices and efficient risk management, and continually strive to be a responsible corporate citizen by, <i>inter alia</i>, continuously monitoring and managing its economic, social and environmental impacts.</p> <p>Through our commitment to protecting the environment and minimising the impact we have on the environment, each Operating Platform of Mediclinic International shall:</p> <ul style="list-style-type: none"> <li>• identify and comply with relevant environmental legislation and regulations;</li> <li>• identify and manage all risks relating to our impact on the environment with regards to</li> </ul>	

	<p>water use and recycling, energy use and conservation, emissions and climate change and waste management and recycling;</p> <ul style="list-style-type: none"> <li>• define environmental management programmes in accordance with international standards to achieve continual improvement of our environmental management systems;</li> <li>• create an environmental awareness among all employees;</li> <li>• set objectives and targets to prevent pollution and minimise the impact of our activities on the environment;</li> <li>• encourage reduction, re-use and re-cycling of general waste;</li> <li>• improve the management of hazardous waste including healthcare risk waste;</li> <li>• influence our suppliers and service providers to adopt similar programmes, in order to limit our overall impact on the environment;</li> <li>• nurse the use of resources; and</li> <li>• engage with our stakeholders on our environmental performance in an open and transparent manner.</li> </ul> <p>All business divisions within the Group will implement an appropriate environmental management system based on the ISO 14001:2004 Specification for Environmental systems, and (where appropriate) have it certified by an internationally recognised body.</p>
5.	<p><b>RESPONSIBILITY</b></p>
	<p>The Social and Ethics Committee is responsible to, inter alia, monitor the Group's sustainable development activities, to draw matters within its mandate to the attention of the Board as may be required and to report on the matters within its mandate to the shareholders of Mediclinic International.</p> <p>The Chief Executive Officer of Mediclinic International (in respect of the Group) and the Chief Executive Officers of the Operating Platforms (in respect of the relevant Operating Platform) are responsible for the implementation of this policy, which duties may be delegated to an appropriate manager of sufficient seniority and to report any significant matter in this regard to the Social and Ethics Committee.</p>
6.	<p><b>PUBLIC REPORTING &amp; SURVEYS</b></p>
	<p>Mediclinic International is committed to publicly report on its environmental performance in order to provide our stakeholders with relevant information on the Group's corporate practice. The Group's environmental performance will be included in the annual Sustainable Development Report in the annual report of Mediclinic International.</p> <p>The annual Sustainable Development Report shall as far as reasonably possible adhere to the recommendations of King III, GRI or other standards as may be decided by the Mediclinic International EXCO, in line with the Group Sustainable Development Policy.</p> <p>The annual Sustainable Development Report shall be published on the intranets and the websites of Mediclinic International and the Operating Platforms.</p>

	<p>Mediclinic International is committed to annually participate in or conduct the following:</p> <ul style="list-style-type: none"> <li>• the JSE Socially Responsible Investment (SRI) Index - an initiative by the JSE Limited, the South African securities exchange, measuring JSE-listed companies' economic, social and environmental performance;</li> <li>• verification of our carbon footprint and publishing of relevant information in this regard; and</li> <li>• any other survey deemed appropriate by the Group SDM.</li> </ul>
7.	<b>COMMUNICATION AND PUBLICATION OF POLICY</b>
	This policy or a summary thereof shall be available to all employees of the Mediclinic Group and published on the intranets or other document management system of all Operating Platforms; and to the public through the website of Mediclinic International.
8.	<b>REVIEW</b>
	This policy and any associated objectives and targets shall be reviewed as and when deemed necessary, but at least annually by the Board, upon recommendation by the Social and Ethics Committee.