

PRESS RELEASE

Zurich, 29 March 2018

ORGANISATIONAL AND EXECUTIVE MANAGEMENT CHANGES AT THE HIRSLANDEN PRIVATE HOSPITAL GROUP

After 16 years, Andreas Kappeler, Chief Financial Officer (CFO), has decided to leave the Hirslanden Private Hospital Group to take on a new challenge elsewhere. The organisational structure is being adjusted as part of this change: Human Resources, which was previously overseen by the CFO, will become an independent business unit led by a Chief Human Resources Officer (CHRO), who will be part of the Executive Committee.

Over the past 10 years, Andreas Kappeler (42) has successfully contributed towards the development of the Hirslanden Private Hospital Group as a member of the Executive Committee. He began his career at Hirslanden in Group Controlling in 2002 and has been the Group's Chief Financial Officer since 2008. As CFO he is responsible for Group Accounting and Group Controlling, the business units Financial Management, Revenue Management, Real Estate, Human Resources and Procurement & Supply Chain Management, as well as the Risk, Assurance & Advisory department.

Andreas Kappeler has decided to leave the Hirslanden Group at the end of September 2018 to enter the business consulting industry. The decision to leave was not easy: "I have enjoyed an exciting and fulfilling time at Hirslanden, however I now have an excellent opportunity to pursue a new and interesting challenge."

The Executive Committee greatly regrets the departure of Andreas Kappeler and would like to thank him for his dedicated efforts and his successful contribution during the past 16 years. The Hirslanden Group wishes him the very best and every success for the future and the challenges to come.

As a result of this managerial change, the Human Resources department, which was previously overseen by the CFO, will become an independent business unit led by a Chief Human Resources Officer (CHRO), who will also be a member of the Executive Committee. The Executive Committee at the Hirslanden Private Hospital Group will thereby be expanded to a total of six members. By creating this new CHRO position, Hirslanden is actively acknowledging how important human resources is for a healthcare service provider.

Hirslanden has already begun looking for candidates to replace Andreas Kappeler and fill the newly created role of Chief Human Resources Officer.

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About the Hirslanden Private Hospital Group

As of 1 July 2017, the Hirslanden Private Hospital Group comprises 17 hospitals in 11 cantons, many of which have an outpatient surgical centre and an Emergency department. The group also operates 4 outpatient clinics, 16 radiology institutes and 4 radiotherapy institutes. The group has over 2000 affiliated doctors and 9920 employees, of whom 484 are permanently employed doctors. Hirslanden is the leading private hospital group and the largest medical network in Switzerland. In the 2016/17 financial year, the group generated turnover of 1,704 million Swiss francs. In the year to 31.3.2017, the group treated over 100,000 patients on 466,000 inpatient days. In insurance terms, the patient mix consists of 44.8 % basic, 31.2 % semi-private, and 24.0 % private insured patients.

The Hirslanden Private Hospital Group is synonymous with first-class medical care delivered by highly qualified medical specialists with years of experience. As a system provider, Hirslanden stands out from the rest of the market: interdisciplinary medical centres of expertise and specialised institutes enable it to offer the best possible individualised treatment, even in highly complex cases. The Hirslanden Private Hospital Group was formed in 1990 through the merger of several Swiss private hospitals. Since 2007 it has been part of the international hospital group Mediclinic International Limited, which is listed on the London Stock Exchange.