

PRESS RELEASE / ANNOUNCEMENT

Glattpark, 27 March 2024

Consultation process complete

Regrettably, despite numerous suggestions made during the consultation period, the previously announced mass redundancies cannot be avoided. It is possible, however, to reduce the number of employees affected.

On 1 March 2024, the Executive Committee of the Hirslanden Group announced the planned loss of up to 120 non-patient-facing administrative jobs in the Corporate Office division based in Opfikon/Zurich, up to 80 of which were intended to be reduced via redundancies.

In a consultation process lasting two and a half weeks, employees had the opportunity to submit suggestions as to how redundancies could be avoided, their numbers limited or their consequences mitigated.

Over the past few days, the Executive Committee of the Hirslanden Group has been examining these suggestions in detail and assessing their feasibility.

Regrettably, despite the large number of suggestions, the previously announced mass redundancies cannot be avoided. It is possible, however, to reduce the number of employees affected. In addition to organisational restructuring and staff fluctuations, suggestions made by employees on lasting cuts to personnel costs have meant that the 80 redundancies originally considered can now be reduced to 56.

Hirslanden regrets the consequences of the measures that have been decided, and will do everything in its power to support staff members in finding alternative employment. A redundancy scheme is being drawn up.

Information

Dr Claude Kaufmann
Head of Media Relations
Boulevard Lilienthal 2
CH-8152 Glattpark

T +41 44 388 75 85
medien@hirslanden.ch
www.hirslanden.ch

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About Hirslanden

Hirslanden is committed to high-quality, responsible, efficient and integrated healthcare, determined by the individual patients themselves. From birth to old age, from prevention to cure – at any time, face-to-face and in digital form – the Hirslanden Group, together with private and public partners, concentrates on the further development of the ‘Continuum of Care’.

Hirslanden differentiates itself from the rest of the market as a system provider with first-class medical and service quality – guaranteed by highly qualified independent specialists with years of experience, excellent nursing care and first-class services. Interdisciplinary medical centres of expertise, specialised institutes and skilled cooperation partners provide optimal, personalised diagnosis and treatment to both inpatients and outpatients, regardless of the complexity of the case.

The Hirslanden Group consists of 17 hospitals in 10 cantons, many of which have an accident and emergency department. It also runs five outpatient surgery units, 19 radiology institutes and six radiotherapy institutes. As of 31 March 2023, the Group has 2 886 partner doctors as well as 11 102 employees, 560 of whom are doctors it employs directly. Hirslanden is the largest medical network in Switzerland. In the financial year 2022–2023, 111 107 patients were treated on an inpatient basis over 465 105 days of care. Of our patients, 51.7% have basic insurance, 27.5% have semi-private insurance, and 20.8% have private insurance. The Hirslanden Group was formed in 1990 following a merger between several hospitals, and is now part of the Mediclinic Group.